

Hyattsville
Compensation Committee
Meeting Minutes Dec 15, 2022, at 7:00 PM
Virtual Meeting

Attendees:

Michael Horlick., Alexi S.D.B., Bette Dickerson, Juan Castillo, Melinda Baldwin, Vivian Snellman, Jay Joyner

Shani Warner:

- Former 2-term council member Shani Warner spoke as soon as the meeting began.
- She reminded us that the salary doubled in 2019.
- Thinks that paying more brought in a greater diversity of candidates and not just retirees and independently wealthy residents.
- Spring budget cycles are very busy for council and summers are very light in terms of council workload.
- She thinks on average she worked 15 hours per week.
- City growth is not so much of an indicator to have an impact on salary
- Doesn't think a salary bump is needed for councilmen.
 - But other expenses like a phone should be paid for and perhaps a city-wide parking sticker.
 - City owned computers are not necessary for most councilmembers.
- She thinks Mayor is grossly underpaid.
- Based on hours committed by the mayor, this position could be categorized more as a full time position
- Doesn't know how health insurance would or wouldn't entice new candidates.
- We need to remember that 8% of the salary automatically goes to MD retirement system.

Other:

- Mayor currently makes \$16,474 per year
- Council members currently make about \$11,000 / year
- Alexi and Michael Horlick to interview former CM's Carrianna Suiter and Erica Spell, interview dates to be confirmed.
- We need survey for residents ready by Tuesday, December 20th so Laura can get it out in print and on Hello Hyattsville
 - Alexi put together a draft last week and some committee members made edits via Google docs.
- Next meeting is on December 29th at 7 p.m.

- We need to start report/[presentation creation by Jan 5th for presentation February 6th before the council.