

City of Hyattsville
Race & Equity Task Force Committee Meeting Agenda
July 22, 2025
7:00PM- 8:30PM

PARTICIPANTS:

Task Force Members:

Co-Chair Nykia Clemonts (NC)
Co-Chair Daniel Amador Renard (DA)
Record Keeper Secretary Jocelyn Medallo (JM)
Member Jessica Garth (JG)
Member Idara Akpan (IA)

Staff:

Race & Equity Officer Shakira Louimarre (SL)

Community Members:

Marshall Marshall
Maximiliano Vasquez

7:05 pm - Welcome & Call to Order – Co-chair Amador

7:05 pm - 7:06 pm – Roll Call – Co-chair Clemonts

7:06 pm - 7:07 pm – Acknowledgement of Guests and Public Comment– Co-chair Amador

- Welcome to Mr. Marshall. No comments.

7:09 pm – 7:15 pm – Approval of March, April and May Meeting Minutes– Recorder

Medallo

- JC moves to approve; JG approves; all approve. Minutes have been approved.

7:15 pm – 8:03 pm – Equity Plan Work Session– Liaison Louimarre

- Review and Feedback for Finalized Recommendations (slides)
 - Review consolidated recommendations – presentation sent in email
 - *Jobs:* Establish telework center
 - DA: We pivoted to have this recommendation to differentiate from what County is already doing so not to create duplication in efforts.

- *Transportation*: Explore opportunities for collective organizing and advocacy – feedback was to explicitly add who committee would be advocating to
- *Accessibility for People with Disabilities*: Prioritize accessibility of city services, physical access and parks and programs (reassessment of the 2012 ADA Transition Plan) to identify process and relevant next steps.
 - NC: People who lived this experience should be part of the assessment and plan.
- *Cross-Sector*: City Council should adopt vision statement for equity. Policy solutions should be informed by an analysis of race by adding Equity Impact Analysis to Council Motion. Re-evaluate Equity Plan on a 3-5 year cycle in dialogue with the City of Hyattsville Strategic Plan.
 - DA: Agree with this addition.
 - JG: Good to revisit everything we do but especially the Equity Plan.
 - NC: Agree with this addition.
 - JM: Agree, it's also accountability. Do the other committees have a plan that feeds into and informs the Hyattsville Strategic Plan?
 - SL: There are a few plans that inform the Hyattsville Strategic Plan. I can check on this. As political climate is increasingly attacked, it's important to talk about the importance of an equity plan and why it may be important in 3-5 years.
 - NC: Considering where we are, we need this to be a continuous thing. If Hyattsville continues to be a Sanctuary City, how do we go about doing that?
 - JM: I second this point on strategy.
 - DA: Adopting the vision statement and revisiting every 3-5 years shows we are committed to this long-term. What I have received from Council is that is the sentiment.
 - SL: GARE just released their Democracy Resilience toolkit and if there is interest, we can spend some time for that in next month's agenda.

- NC: Yes, please share at next month's meeting.
 - JM: I second adding this to next month's agenda.
- Review of Updated Committee Worksheet
 - SL: RETF is at a point where we will need to revise your worksheet.
 - For reference: see Health, Wellness, and Recreation Advisory Committee worksheet and Police and Public Safety Advisory Committee worksheet
 - JM: Is this worksheet to set out the structure of the RETF, now that the Race and Equity Task Force is near complete? Is everything on the table in terms of function? Are there some parameters?
 - SL: To move the conversation, drafted a draft mission statement for your feedback
 - NC: Thank you for getting started on this. What if we each came back with 2-4 bullet points a piece so we can have something and we can have everyone's thought process as a group? Maybe in 2 weeks we can all have 2 bullet points so the next time we meet we can sift through them and see what works.
 - IA: Is this about the objective? We have some of these answers in the Equity Plan, like the scope part.
 - DA: We take the time to look at the mission statement between and the next meeting and offer up any thoughts, revisions, updates. For the next meeting, come up with objectives. If people have the high-level objectives by next week, in addition to thoughts on mission statement, that gives us time to work on it.
 - JM: One reflection: How do we break down silos in these committees? Because race cuts across all the issues that are covered by city committees. Race and equity play into climate for instance. Those will be the most vulnerable to climate change. Also, environmental issues have race and equity components as well. This is top of mind for me, as I reflect on this discussion and how we implement the plan. My bullets may reflect that.
 - DA: Yes, how do recognize race is cross-cutting, while keeping our unique lane and value?

- **Provide bullet points by next Friday, August 1**
- Review and Feedback for Draft Council Presentation Outline
 - Presenters: Co-Chairs Clements and Amador Renard, with Liaison Louimarre
(Members Idara Akpan and Jocelyn Medallo as back up)
 - Committee members will review and provide feedback presentation outline
 - Co-Chairs and staff Liaison will meet on **August 11** to prep and practice
 - This group will then present the finalized equity plan at **September 15** Regular Council Meeting

8:04 pm – Adjourn Meeting – Co-chair Amador

- NC; IA seconds; meeting adjourned.